

NOTICE OF ELECTION BY CARD CHECK

ISSUED: April 15, 2025

CASE NUMBER: 141645-E-25

PURPOSE OF CARD CHECK:

Do the eligible employees want to be represented by UNION OF AMERICAN PHYSICIANS AND DENTISTS for collective bargaining purposes? The bargaining unit is described as follows:

All full-time and regular part-time Administrative Professional and Professional Hourly Workers in the following classifications: Mid-level Practitioner, Optometrist, Physician, and Professional Hourly Dietician within the Medical Services and Vision Care Services units of Cougar Health Services on Washington State University’s Pullman Campus, excluding supervisors, confidential employees, and all other employees

The list of Washington State University employees eligible to vote is attached.

ELECTION BY CARD CHECK:

In a card check, PERC will compare the authorization (interest) cards submitted by the union to the list of eligible employees. An authorization (interest) card is a yes vote. The list of eligible employees is attached.

If you would like to revoke your authorization (interest) card for the purpose of a card check, you must submit a signed written request to PERC by **U.S. mail** to PO Box 40919, Olympia, WA 98504 or **email** to filing@perc.wa.gov on or before Thursday, April 24, 2025. The card check will occur after the revocation period ends.

CARD CHECK DATE: On or after April 25, 2025

THIS NOTICE MUST NOT BE ALTERED, DEFACED, OR COVERED.



Questions? Visit perc.wa.gov or contact a PERC representation administrator:

Dario de la Rosa
dario.delarosa@perc.wa.gov
360.570.7328

Emily Whitney
emily.whitney@perc.wa.gov
360.664.3047

ELIGIBLE EMPLOYEES:

Jennifer Marie Wilkinson
Ashley R Wilson
Heather Worthington
Kathleen Elizabeth Kincaid
Kevin Cardwell
Michael Lynn
Nikki Denise Rota
Rachna Narula
Deborah Collins
Shelley Rae Ringo
Vicky Marie Lott
Julie Katharine Keller



Questions? Visit perc.wa.gov or contact a PERC representation administrator:

Dario de la Rosa
dario.delarosa@perc.wa.gov
360.570.7328

Emily Whitney
emily.whitney@perc.wa.gov
360.664.3047