

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

UNION OF AMERICAN PHYSICIANS AND
DENTISTS

Involving certain employees of:

WASHINGTON STATE UNIVERSITY

CASE 141645-E-25

DECISION 14100 - PECB

CERTIFICATION
by Card Check

David Rosenfeld, Attorney at Law, Weinberg, Roger & Rosenfeld, for the Union of American Physicians and Dentists.

Kendra Hsieh, Labor Relations Officer, for the Washington State University.

FINDINGS OF FACT

1. The Union of American Physicians and Dentists filed a representation petition concerning employees of the Washington State University. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All full-time and regular part-time Administrative Professional and Professional Hourly Workers in the following classifications: Mid-level Practitioner, Optometrist, Physician, and Professional Hourly Dietician within the Medical Services and Vision Care Services units of Cougar Health Services on Washington State University's Pullman Campus, excluding supervisors, confidential employees, and all other employees.
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Washington State University employees in the bargaining unit described in finding of fact 2 have chosen

UNION OF AMERICAN PHYSICIANS AND DENTISTS

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 5th day of May, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. Sellars", is written over the printed name of Michael P. Sellars.

MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 5/05/2025

DECISION 14100 - PECB has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. If no email address was provided, a paper copy was sent to the mailing address.

BY: DEBBIE BATES

CASE 141645-E-25

EMPLOYER: WASHINGTON STATE UNIVERSITY

REP BY: KENDRA HSIEH
WASHINGTON STATE UNIVERSITY
139 FRENCH ADMIN BLDG 1014
PO BOX 641014
PULLMAN, WA 99164
KFONTEN@WSU.EDU

PARTY 2: UNION OF AMERICAN PHYSICIANS AND DENTISTS

REP BY: DAVID ROSENFELD
WEINBERG, ROGER & ROSENFELD
1375 55TH ST
EMERYVILLE, CA 94608
DROSENFELD@UNIONCOUNSEL.NET

JOE CRANE
UNION OF AMERICAN PHYSICIANS AND DENTISTS
2505 S 320TH ST STE 240
FEDERAL WAY, 98003
JCRANE@UAPD.COM