



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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September 10, 2025

Investigation Statement

Case 143372-E-25 Washington State University
Northwest Public Broadcasting Bargaining Unit

An investigation was held by conference call on August 14, 2025, and through subsequent emails to obtain stipulations from the following participants:

Jason Wojciechowski, for the petitioner, Screen Actors Guild - American Federation of Television and Radio Artists.

Jennifer Klein, for the employer, Washington State University.

Dario de la Rosa, for the Commission.

1. The parties stipulated to the following during the course of the conference:
 - a. The Public Employment Relations Commission (PERC) has jurisdiction in this matter under chapter 41.56 RCW.
 - b. The petitioner, Screen Actors Guild – American Federation of Television and Radio Artists, is a qualified bargaining representative under RCW 41.56.030(2).
 - c. The representation petition was timely filed on July 21, 2025.
 - d. The parties agree that there are no unfair labor practice charges that would block the representation petition.
 - e. The bargaining unit description is as follows:

All full-time and regular part-time professional employees exempt from chapter 41.06 RCW employed by Washington State University – Northwest Public Broadcasting performing content creation in the following job functions: editor, producer, videographer, graphic designer, web designer, social media creator, host, journalist, reporter. Excluding confidential employees, supervisors, employees covered by chapter 41.76 RCW, employees covered by chapter

41.80 RCW, employees performing engineer, maintenance, technician and information technology functions, and employees included in any other bargaining unit.

- f. The employer prepared the list of eligible employees. The correct list is dated July 30, 2025. Ashely Bard and Jenna Dennison shall be removed from the eligibility list as classified employees who lack a community of interest with the bargaining unit described in paragraph 1.e. Renee Diaz is added to the eligibility list as a challenged employee. The list of eligible employees is included below. To be an eligible voter, an employee must have been employed in the bargaining unit on September 10, 2025, and must remain an employee on the date of the tally.
2. PERC will conduct a card check. PERC will send an election notice for posting on the employer's premises. If a showing of interest card was submitted for an employee, that showing of interest card will be used as a vote in support of representation. No ballots are sent to employees.

An employee can withdraw their showing of interest card on or before **September 22, 2025**.

The card check will occur no sooner than **September 23, 2025**.

3. The following matters remain in dispute between the parties:

The employer asserts that Greg Mills, Tela Moss, and Renee Diaz do not share a community of interest with the proposed bargaining unit. The status of these positions will be resolved after the tally of card check.

Any objections to this statement must be filed with PERC, in writing, within 10 days following the date of this letter, and a copy must be served on all parties. This statement reflects the parties' binding stipulations and will not be modified unless good cause is shown.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

By: 

DARIO DE LA ROSA, Representation Administrator

LIST OF ELIGIBLE EMPLOYEES

Anna Lin King
Brandy Cay
Brandy Vaughn
Connor James Henricksen
Courtney Alison Flatt
Gregory Wallace Mills (CHALLENGED)
Jedd Greenhalgh
Jeffrey Donald Collier
Johanna Bejarano Barragan
Lauren Gallup
Lauren Paterson
Mary Ellen Hart Pitney
Peter Nyblom
Phineas Pope
Rachel Margret Sun
Renee Diaz (CHALLENGED)
Rocio del Pilar Benavides
Steven M Reeder
Tela Moss (CHALLENGED)



RECORD OF SERVICE

ISSUED ON 9/10/2025

INVESTIGATION STATEMENT has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. If no email address was provided, a paper copy was sent to the mailing address.


BY: SHIRIN KALAM

CASE 143372-E-25

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PARTY 2: SCREEN ACTORS GUILD - AMERICAN FEDERATION OF TELEVISION AND RADIO ARTISTS

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