

WASHINGTON STATE UNIVERSITY
STUDENT CLASSIFICATION AND COMPENSATION PLAN
Effective January 1, 2026

Office Support Worker - Student	9200-YN_Student	\$17.13	\$28.00
Undergraduate and graduate students performing clerical, fiscal, retail, or administrative support tasks. Duties are typically performed under general supervision. May direct the work of others.			
Research/Technical Worker - Student	9300-YN_Student	\$17.13	\$37.25
Undergraduate and graduate students performing work in support of research or technology. Duties are typically performed under general supervision, requiring specialized knowledge. Advanced duties have a high degree of complexity, requiring independent judgment to assist with research projects, operate computer systems, maintain laboratory equipment and design and execute projects. May direct the work of others.			
Service/Trades Worker - Student	9400-YN_Student	\$17.13	\$31.75
Undergraduate and graduate students performing work that provides service, comfort, cleanliness, or safety to buildings, facilities, equipment, or grounds. Duties are typically performed under general supervision. Some tasks may be specialized with moderate complexity requiring independent judgement. May require specialized training or licenses.			
Academic Tutor - Student	9953-YN_Student	\$17.13	\$31.00
Undergraduate and graduate students providing individualized or small-group tutoring. Reinforces concepts taught in class, helps students with assignments, and prepares students for tests and exams. May coordinate tutoring programs and activities. Requires knowledge through education or experience. May require a degree.			
Academic Reader/Grader - Student	9954-YN_Student	\$17.13	\$31.00
Undergraduate and graduate students perform tasks in support of academics and instruction. Responsible for evaluating and scoring academic assignments, exams, papers, reports and projects. Review and grade assignments based on established grading criteria. Ensure consistency with course standards. Requires knowledge through education or experience. May require a degree.			
Facilitator/Preceptor - Student	9955-YN_Student	\$17.13	\$39.50
Undergraduate and graduate students provide expertise to lead a non-academic course, recreational instruction, workshop or seminar, to assist students in a practice lab, or serve as a proctor for exams and tests. May require specialized knowledge, experience, or degree. May direct the work of others.			

For State Work-Study Rates, see pages 3-5

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WSU/UAW Academic Student Employees

These classifications can be used year-round when the duties rise to the level noted in the descriptions below. [WSU-UAW job classifications](#)

Teaching Assistant – Undergraduate

9951-YY_Student

Teaching or serving as a teaching assistant. May assist faculty in teaching courses and labs, grading examinations, problem sets, or lab assignments, setting up displays for lectures and labs, or preparing or maintaining laboratory equipment.

To meet this level of work, multiple duties may be combined with the majority of the work being teaching/assistance. May not rise to this level if only performing a portion of teaching duties and lab maintenance or grading.

Example:

YES - Teaching or assisting in teaching a course or lab with multiple duties

NO - Tutor, grader, reader, proctor, recreational fitness instruction

Research Assistant – Undergraduate

9952-YY_Student

Engages in research under a faculty member's supervision.

Example:

YES - Research data entry and/or review **AND** analysis

NO - Research data entry, maintain inventory, lab maintenance

ASE Hourly Rates

Effective October 1, 2025, the hourly rate range for Teaching Assistant – Undergraduate and Research Assistant – Undergraduate is **\$17.60 to \$39.50**. The minimum rate is based on the work location. [Article 35.3](#)

Work Location	Hourly Minimum
Pullman	\$17.60
Spokane, Prosser, Tri-Cities, Wenatchee	\$18.13
Mt. Vernon, Puyallup	\$18.48
Vancouver, Everett	\$18.83

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The following list provides examples of classifications typically used. It is not all-inclusive.

TYPE OF WORK Comparable Classified Staff Titles	Minimum Work Study Rate
Office Support Worker - Student	
Administrative Assistant 1 (105E / 39)	\$20.09
Administrative Assistant 2 (105F / 41)	\$21.06
Digital Printing Operator (206H / 34)	\$18.00
Events Coordinator 1 (111A / 34)	\$18.00
Events Coordinator 2 (111B / 38)	\$19.64
Fiscal Technician 1 (148L / 34)	\$18.00
Fiscal Technician 2 (148M / 38)	\$19.64
Library & Archives Paraprofessional 1 (262I / 34)	\$18.00
Library & Archives Paraprofessional 2 (262J / 38)	\$19.64
Media Assistant 1 (203O / 34)	\$18.00
Media Assistant 2 (203P / 36)	\$18.75
Office Assistant 1 (100H / 34)	\$18.00
Office Assistant 2 (100I / 36)	\$18.75
Program Assistant (107M / 39)	\$20.09
Program Coordinator (107N / 41)	\$21.06
Tour and Information Services Coordinator 1 (199A / 34)	\$18.00
ACADEMIC TUTOR – STUDENT	
ACADEMIC READER / GRADER – STUDENT	
Curriculum Advisor (253L / 38)	\$19.64
Instruction & Classroom Support Technician 1 (255M / 39)	\$20.09
FACILITATOR / PRECEPTOR – STUDENT	
Instruction & Classroom Support Technician 2 (255N / 44)	\$22.56
Instruction & Classroom Support Technician 3 (255O / 47)	\$24.23

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RESEARCH / TECHNICAL WORKER - STUDENT

Animal Technician 1 (525E / 34)	\$18.00
Animal Technician 2 (525F / 36)	\$18.75
Broadcast Technician 1 (201E / 38)	\$19.64
Communications Consultant 1 (197I / 40)	\$20.58
Data Consultant 1 (125A / 43)	\$22.07
Engineering Technician 1 (538G / 45)	\$23.14
Equipment Technician 1 (600I / 36G)	\$21.56
Instruction & Classroom Support Technician 1 (255M / 39)	\$20.09
Instruction & Classroom Support Technician 2 (255N / 44)	\$22.56
Instruction & Classroom Support Technician 3 (255O / 47)	\$24.23
IT Support Technician 1 (481C / 42)	\$21.56
IT Support Technician 2 (481D / 46)	\$23.67
Laboratory Assistant 1 (510E / 39)	\$20.09
Laboratory Assistant 2 (510F / 42)	\$21.56
Laboratory Technician 1 (510G / 44)	\$22.56
Media Technician (203E / 34)	\$18.00
Plant Technician 1 (570J / 34)	\$18.00
Plant Technician 2 (570K / 39)	\$20.09
Recreation & Athletic Specialist 1 (701E / 37)	\$19.17
Research Aide 1 (509E / 34)	\$18.00
Research Aide 2 (509F / 39)	\$20.09
Scientific Technician 1 (522E / 34)	\$18.00
Specimen Processing Technician (510P / 38)	\$19.64
Sports Equipment Technician (702F / 34)	\$18.00
Sports Equipment Manager 1 (702G / 36)	\$18.75
Veterinary Specialist 1 (524A / 42)	\$21.56
TV/Video Equipment Operator 1 (203J / 34)	\$18.00

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SERVICE / TRADES WORKER - STUDENT

Animal Technician 1 (525E / 34)	\$18.00
Cashier 1 (149E / 34)	\$18.00
Cook 1 (674G / 36)	\$18.75
Custodian 1 (678I / 34)	\$18.00
Custodian 2 (678J / 36)	\$18.75
Early Childhood Program Specialist 1 (256A / 36)	\$18.75
Early Childhood Program Specialist 2 (256B / 42)	\$21.56
Event Attendant / Usher (196A / 34)	\$18.00
Farmer 1 (565I / 34)	\$18.00
Farmer 2 (565J / 37)	\$19.17
Food Service Worker (675F / 35)	\$18.33
Food Service Worker Lead (675G / 37)	\$19.17
Food Service Supervisor (675H / 41)	\$21.06
Grounds & Nursery Services Specialist 1 (591I / 34)	\$18.00
Grounds & Nursery Services Specialist 2 (591J / 36)	\$18.75
Mail Carrier – Driver (113I / 34)	\$18.00
Painter (619F / 43G)	\$25.45
Parking Guide (386E / 38)	\$19.64
Security Guard (385K / 43)	\$22.07
Retail Clerk 1 (227F / 34)	\$18.00
Retail Clerk 2 (227G / 36)	\$18.75
Stage Technician 1 (202E / 39)	\$20.09
Stockroom Attendant 1 (116E / 34)	\$18.00
Stockroom Attendant 2 (116F / 36)	\$18.75
Utility Worker 1 (595K / 34G)	\$20.58
Warehouse Operator 1 (117I / 34G)	\$20.58