

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

POSTDOCS UNITED/INTERNATIONAL  
UNION UNITED AUTOMOBILE,  
AEROSPACE AND AGRICULTURAL  
IMPLEMENT WORKERS OF AMERICA

Involving certain employees of:

WASHINGTON STATE UNIVERSITY

CASE 137583-E-23

DECISION 13993-B - PECB

FINAL CERTIFICATION

*Amy Bowles and Jacob Metzger*, Attorneys at Law, Douglas Drachler McKee & Gilbrough LLP, for Postdocs United/International Union United Automobile, Aerospace and Agricultural Implement Workers of America.

*Adam Malcolm*, Senior Assistant Attorney General, Attorney General Nicholas W. Brown, for the Washington State University.

On September 18, 2023, Postdocs United/International Union United Automobile, Aerospace and Agricultural Implement Workers of America filed a petition to represent certain employees of Washington State University. After an investigation, the Public Employment Relations Commission (PERC) determined that a card check could be conducted and reserved the eligibility challenges for a subsequent determination. The tally indicated that Postdocs United/International Union United Automobile, Aerospace and Agricultural Implement Workers of America was entitled to certification and the eligibility issues did not affect the outcome of the card check. PERC issued an interim certification in *Washington State University*, Decision 13993 (PECB, 2024) and conducted further proceedings to resolve the eligibility challenges.

After hearing, the Executive Director determined the challenged position should be included in the bargaining unit. *Washington State University*, Decision 13993-A (PECB, 2026). The Executive Director's decision was not appealed.

ORDER

1. This will stand as the final certification in this representation proceeding and the bargaining unit description will be modified as follows:

All Postdoctoral Employees as defined by RCW 41.56.513 employed by the Washington State University, excluding confidential employees; employees covered by Chapter 41.76 RCW; employees privileged as attending physicians within the context of their University responsibilities; employees enrolled in clinical residency and clinical fellowship programs in the health sciences; employees privileged as veterinarians enrolled in clinical residency programs in the Veterinary Teaching Hospital; employees engaged in research related to their clinical residency program; individuals employed by non-University entities (e.g., individuals employed by Pacific Northwest National Labs and United States Department of Agriculture); and all other employees.

2. The above-captioned matter is CLOSED.

ISSUED at Olympia, Washington, this 21st day of May, 2026.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



SEAN LEONARD, Executive Director



# RECORD OF SERVICE

ISSUED ON 5/21/2026

---

DECISION 13993-B - PECB has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. If a mailing address is not provided through E-Filing or previously registered with PERC, case correspondence cannot be mailed and will only be sent via email.

BY: DEBBIE BATES

CASE 137583-E-23

EMPLOYER: WASHINGTON STATE UNIVERSITY

REP BY: ADAM MALCOLM  
OFFICE OF THE ATTORNEY GENERAL  
332 FRENCH ADMINISTRATION BUILDING  
PO BOX 641031  
PULLMAN, WA 99164-1031  
ADAM.MALCOLM@WSU.EDU

JENNIFER KLEIN  
WASHINGTON STATE UNIVERSITY  
139 FRENCH ADMINISTRATION BUILDING  
PO BOX 641014  
PULLMAN, WA 99164-1014  
KLEINJ@WSU.EDU

PARTY 2: POSTDOCS UNITED/INTERNATIONAL UNION UNITED AUTOMOBILE, AEROSPACE AND  
AGRICULTURAL IMPLEMENT WORKERS OF AMERICA

REP BY: DAVID PARSONS  
UAW LOCAL 4121  
2633 EASTLAKE AVE E STE 207  
SEATTLE, WA 98102  
DPARSONS@UAW.NET

AMY BOWLES  
DOUGLAS DRACHLER MCKEE & GILBROUGH LLP  
1215 4TH AVE STE 1350  
SEATTLE, WA 98161  
AMYB@DDMGLAW.COM

JACOB METZGER  
DOUGLAS DRACHLER MCKEE & GILBROUGH LLP  
1215 4TH AVE STE 1350  
SEATTLE, WA 98161  
JACOBM@DDMGLAW.COM