

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SCREEN ACTORS GUILD-AMERICAN
FEDERATION OF TELEVISION AND
RADIO ARTISTS

Involving certain employees of:

WASHINGTON STATE UNIVERSITY

CASE 143372-E-25

DECISION 14213-B - PECB

FINAL CERTIFICATION

Jason Wojciechowski, Attorney, for the Screen Actors Guild - American Federation of Television and Radio Artists.

Adam Malcolm, Senior Assistant Attorney General, Attorney General Nicholas W. Brown, for the Washington State University.

On July 21, 2025, the Screen Actors Guild-American Federation of Television and Radio Artists filed a petition to represent certain employees of the Washington State University. After an investigation, the Public Employment Relations Commission (PERC) determined that a card check could be conducted and reserved the eligibility challenges for a subsequent determination. The tally indicated that the Screen Actors Guild-American Federation of Television and Radio Artists was entitled to certification and the eligibility issues did not affect the outcome of the card check. PERC issued an interim certification in *Washington State University, Decision 14213 (PECB, 2025)* and conducted further proceedings to resolve the eligibility challenges.

After a hearing on the record, the Executive Director determined the challenged position should be included in the bargaining unit. *Washington State University, Decision 14213-A (PECB, 2026)*. The Executive Director's decision was not appealed.

ORDER

1. The interim certification will stand as the final certification in this representation proceeding for the bargaining unit described as follows:

All full-time and regular part-time professional employees exempt from chapter 41.06 RCW employed by Washington State University – Northwest Public Broadcasting performing content creation in the following job functions: editor, producer, videographer, graphic designer, web designer, social media creator, host, journalist, reporter. Excluding confidential employees, supervisors, employees covered by chapter 41.76 RCW, employees covered by chapter 41.80 RCW, employees performing engineer, maintenance, technician and information technology functions, and employees included in any other bargaining unit.

2. The above-captioned matter is CLOSED.

ISSUED at Olympia, Washington, this 28th day of May, 2026.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



SEAN LEONARD, Executive Director



RECORD OF SERVICE

ISSUED ON 5/28/2026

DECISION 14213-B - PECB has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. If a mailing address is not provided through E-Filing or previously registered with PERC, case correspondence cannot be mailed and will only be sent via email.

BY: DEBBIE BATES

CASE 143372-E-25

EMPLOYER: WASHINGTON STATE UNIVERSITY

REP BY: CARA WILLIAMS FRY
WASHINGTON STATE UNIVERSITY
PO BOX 642520
PULLMAN, WA 99164-2520
CARA.WILLIAMS.FRY@WSU.EDU

JENNIFER KLEIN
WASHINGTON STATE UNIVERSITY
139 FRENCH ADMINISTRATION BUILDING
PO BOX 641014
PULLMAN, WA 99164-1014
KLEINJ@WSU.EDU

ADAM MALCOLM
OFFICE OF THE ATTORNEY GENERAL
332 FRENCH ADMINISTRATION BUILDING
PO BOX 641031
PULLMAN, WA 99164-1031
ADAM.MALCOLM@WSU.EDU

PARTY 2: SCREEN ACTORS GUILD - AMERICAN FEDERATION OF TELEVISION AND RADIO ARTISTS

REP BY: JASON WOJCIECHOWSKI
SCREEN ACTORS GUILD - AMERICAN FEDERATION OF TELEVISION AND RADIO ARTISTS
801 N BRAND BLVD STE 950
GLENDALE, CA 91203-1260
JASONW@BUSHGOTTLIEB.COM